

ESG Initiatives

Aligned with the United Nations' Sustainable Development Goals

“Making sure all our investments are appropriately planned, designed and managed for sustainability.”



1. NO POVERTY

Expand social upliftment programs to reach and empower those living in poverty within rural areas.

Sefhare Primary Hospital - Botswana

Christmas party donations and gifts for patients.

Masa Carols by Candlelight - Botswana

Donations to Mother Pontsho Foundation and part sponsorship.

Hanover Park Community – Cape Town, RSA

Christmas present donations.

SOS Children's Village – Gauteng, RSA

Facilitation of donations and direct expenditure for the year.

Aspire Youth – Cape Town, RSA

Home from Home - Aspire Youth's children's home property maintenance.



2. ZERO HUNGER

Implement effective food assistance programs to contribute to achieving Zero Hunger.

Cape Flats and Claremont Communities – Cape Town, RSA

Mandela Day feeding scheme.

Old Naledi Settlement – Gauteng, RSA

Staff visit and feeding.



3. GOOD HEALTH & WELL-BEING

Promote the health and well-being of employees, contractors, and surrounding communities. This includes preventing physical and mental harm, and fostering a safe and healthy work environment.

Staff Wellness

Annual health checks for all employees to promote wellbeing.

Medical Aid Assistance

Subsidising medical aid benefits to ensure greater access to health and wellness facilities.

Health and Safety

Health and safety on all our buildings.



4. QUALITY EDUCATION

Cultivate a culture of lifelong learning by rewarding academic achievement in primary schools, offering staff bursaries, and promoting continuous learning opportunities for all through initiatives like the BOBA Fund, impacting both employees and the surrounding communities.

Ngwapa Primary School - Botswana

Infrastructure development and prizes for top performing students.

Boitumelo Primary School - Botswana

Sponsorship of prizes for top performing students.

Kasane Kgotla and Kavimba Kgotla - Botswana

Traditional meetings - donations including food and drinks.

Kasane, Kazungula and Plateau Primary Schools - Botswana

Sponsorship of prizes for top performing students.



5. GENDER EQUALITY

Achieve gender equality by integrating it into all employment practices, fostering female-owned businesses through partnerships, and empowering women through educational initiatives and leadership opportunities within the company.

Women groups from Kachikau, Kavimba and Mabele - Botswana

Customer tours of traditional craft and weaving.

Board Equality

The Board has achieved a 45% female representation.

Employee Equality

The number of female employees within the operations is 47%.



6. CLEAN WATER & SANITATION

Employ water monitors and systems to vigilantly track water usage, enabling early detection of leaks and swift action to address them, thus curtailing water waste. Additionally, exploring alternative and sustainable water sources is crucial for long-term water security.

Water monitoring Systems – RSA and EU

65% of South African and 75% of Croatian properties are fitted with water monitoring systems.

RSA and Botswana

Install check meters on all incoming water supplies to all buildings within the RSA and Botswanan portfolios.

Alternative Water Sources

Increase the total % of alternative water sources (non-potable) in the Group.

Rain Water Harvesting

Install rain water tanks to supplement water supply.

Water Leak Detection

Increase the total % of water leak detection devices in the Group.



7. AFFORDABLE & CLEAN ENERGY

Achieve affordable, reliable clean energy access while implementing sustainable energy systems and a carbon emission reduction plan for a carbon neutral property portfolio.

PV Solar Panels

Currently 7 properties fitted with solar energy systems. Equip our buildings with PV panels where possible, which feed into energy production plants.

Reducing Energy Waste

Install smart meters on all incoming power supplies to all buildings.

Power Purchase Agreements (PPAs)

Enter into PPAs to set off our loading with clean energy.



8. DECENT WORK AND ECONOMIC GROWTH

Prioritize employment opportunities for surrounding communities while fostering safe and secure work environments with the highest health and safety standards. Contribute to achieving inclusive, and sustainable economic growth, with productive employment and decent work opportunities for all.

Local Transport Operators - Botswana

Employment of locals for transport operations at Chobe Marina Lodge.

The Message Trust – Cape Town, RSA

Ex-offender reintegration - Work for Life Program.

Employment Opportunities

Total employees within the wider RDC Associated companies stands at 542 individuals.

Growing Job Offerings

opportunities at operations and head office level.

Create employment opportunities on our hotel operations and development sites.



9. INDUSTRY INNOVATION AND INFRASTRUCTURE

Promote inclusive and sustainable industrialisation, and foster innovation.

Investec Art Fair – Cape Town, RSA

RDC Property Group Art for Space and Space for Art Award.

The Bag Factory – Cape Town, RSA

Donation through the Art for Space price.

Fashion Show & designers show - Botswana

Indirect benefit derived through donations and sponsorship.

Matsosagwao Traditional Dance Group - Botswana

Direct and indirect economic benefit.

Emerging Artist Community – Gauteng, RSA

Promotion of new artist - Art community launch.



10. REDUCE INEQUALITY

Create a more equitable and inclusive workplace by promoting diversity across all backgrounds and focusing on employment equity when hiring, promoting, and engaging with stakeholders. This will lead to increased employee satisfaction and stronger relationships with stakeholders.

Ubuntu Football Academy – Cape Town, RSA

Towards a specific project/need.

Botswana National Youth Council

Community Project upskilling the youth and donations.

Ngoma Village - Botswana

Customer village tours and teachings on the local Makoro traditions.

Khanyisa Empowerment Trust – Gauteng, RSA

Broadbased Women's Group. Their beneficiaries are disadvantaged children.



11. SUSTAINABLE CITIES AND COMMUNITIES

Improve environmental sustainability by achieving at least 10% reduction in both water and electricity use, alongside lower carbon emissions, better water management, and minimized pollution for cleaner air and public health.

Green Star Rating

6 properties with approved green ratings by the GBCSA. Develop buildings that use quality and sustainable materials.

Sustainable Standards

All new buildings developed to EDGE standards in SA or equivalent elsewhere.

Energy Savings

Embodied energy savings representing at least 10% of portfolio.

Water and Electricity Savings

Water and electricity savings representing at least 10% of portfolio.