



RDC PROPERTIES LIMITED

P.O.BOX 405391, GABORONE, BOTSWANA

Unit 1H, 1st Floor, Masa Square Centre

Plot 54353, Western Commercial Road, Gaborone, Botswana

TEL: (267) 3914548, FAX: (267) 3973441, e-mail: rdc@rdc.bw

RDC Properties Limited
(Incorporated in the Republic of Botswana)
Registration number BW 00000877423
BSE Ordinary Share Code: RDCP
("the Company")

CHANGES TO THE COMPOSITION OF THE FINANCE LEADERSHIP TEAM

Unit holders are advised that Property and Asset Management Limited (PAM), the appointed provider of asset management services to RDC Properties Limited, is implementing the following finance leadership team changes.

APPOINTMENT OF MS BENEDICTA ABOSI AS CHIEF FINANCIAL OFFICER (CFO)

PAM has appointed Ms Benedicta Abosi to the role of RDC Property Group CFO, with effect from 1 April 2026.

Ms Abosi is a seasoned finance executive with over 19 years of post-qualification experience across corporate finance, auditing and governance in Botswana, South Africa and the United States. She holds a Bachelor of Accountancy (First Class) from the University of Botswana and is an Associate Member of the Institute of Chartered Accountants in England and Wales, a Fellow of the Association of Chartered Certified Accountants, and a Fellow of the Botswana Institute of Chartered Accountants.

Most recently, Ms Abosi has served as CFO of Botswana Development Corporation, where she led key funding and balance sheet initiatives, playing a central role in financial strategy, treasury, investor relations and risk management. Her prior experience includes over a decade at KPMG, where she served as an Associate Director, gaining extensive exposure to financial institutions and public interest entities, as well as international experience in audit methodology and systems implementation. She also serves as a non-executive director on various boards.

Ms Abosi's experience and leadership are expected to contribute meaningfully to the continued execution of the Company's strategy and delivery of sustainable value to unit holders, supported by an established and experienced finance team.

DEPARTURE OF MR PHILLIP MOTHOTENG AS GROUP FINANCE DIRECTOR

Mr Phillip Mothoteng will step down as Group Finance Director with effect from 31 March 2026. The Board of PAM sincerely thanks Mr Mothoteng for his contribution and service and wishes him every success in his future endeavours.

An orderly transition of responsibilities is underway to ensure continuity.

By order of the Board
Gaborone

27 March 2026